

**NOTICE OF REGULAR MEETING RELATING TO PARTICIPATION IN THE
FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM**

**DOMINION WATER & SANITATION DISTRICT
IN DOUGLAS COUNTY, COLORADO**

NOTICE IS HEREBY GIVEN that the Board of Directors (the “**Board**”) of Dominion Water & Sanitation District (the “**District**”), in Douglas County, Colorado, will hold a regular meeting on October 18, 2022, at 12:00 p.m., at 8390 E. Crescent Pkwy., Ste. 275, 2nd Floor Conference Room, Greenwood Village, Colorado.

NOTICE IS FURTHER GIVEN THAT at such meeting the Board of the District intends to hold a public hearing and vote to determine whether the District will participate in the Family and Medical Leave Insurance Program (the “**FAMLI Program**”), a state insurance plan providing paid leave for Colorado workers during certain circumstances, and, in connection therewith, the Board will consider a resolution opting out of all participation in the FAMLI Program, including the withholding and remittance of employee premiums.

NOTICE IS FURTHER GIVEN THAT, pursuant to the regulations adopted by the Colorado Department of Labor and Employment and codified at 7 CCR 1107-2, employees of the District may submit comments to the Board for consideration during the hearing regarding participation in the FAMLI program. Comments may be submitted to Blair Dickhoner, General Counsel, by emailing bdickhoner@wbapc.com.

The Board will also take up such other business as may come before the Board. The meeting is open to the public.

This notice is given by order of the Board of the District, and shall be posted on the District’s website, not less than 24 hours prior to the meeting. This notice shall also be distributed directly to employees of the District.

/s/ **BOARD OF DIRECTORS
DOMINION WATER & SANITATION DISTRICT
IN DOUGLAS COUNTY, COLORADO**